



Leadership Coaching

Coaching for High-Potential and New Leaders

Great leaders build great organizations and great cultures. Investing in coaching for your leaders not only helps to build individual leadership skills but impact the overall organization and culture of the business.

Individuals that are high-potential leaders, new to leadership, or new to a specific leadership role, require upskilling and support from an objective and well-trained expert. Coaching helps individuals to successfully navigate the new role, think strategically about leadership, and become great leaders. Research indicates that most employees want to improve their leadership skills and desire training or a coach to help them develop their leadership skills; yet few receive the support they truly want or need.

Our Leadership Coaching program is designed to help leaders develop and/or perfect the skills necessary for their leadership role. Investment in coaching of this kind contributes to building a stronger business, healthier teams, a robust talent pipeline, and a stronger culture.

Leadership Coaching Key Topics:

- Moving from tactical to strategic-minded leadership
- Effectively navigating and managing organizational change
- Enhancing leadership and management effectiveness
- Improving communication and relationship-building effectiveness
- Prioritizing workload and managing their own productivity
- Effective interaction with high-level clients and stakeholders
- Navigating new leadership roles or responsibilities
- Managing conflict and difficult communication/relationships
- Effective decision-making

Coaching programs at The Center for Leadership Excellence are designed to be customized to an organization and individual's goals. In every engagement, we spend ample time understanding the needs and desired outcomes upfront, then build an action plan that allows us to quantify progress and organizational return on investment.

For more information contact Patty Prosser, Co-Founder and Coaching Practice Leader.